

What Are My Options?

You have four options for what you can do with the money in your employer-sponsored retirement plan. This guide can assist you in determining which option is right for you.



Option One

Roll into an American Trust Managed IRA

Advantages

- Personalized service with individual client manager
- Professional investment management, with low-cost institutional mutual funds
- Contributing is easy and can be done automatically from your checking or savings account
- Easy access anytime to account online
- One low asset based fee
- More retirement distribution options
- Continued tax deferral and compounding returns
- Possible conversion to a Roth IRA (subject to eligibility)

Disadvantage

- Loans are not available

Option Three

Roll Over to Your New Employer's Plan

Advantages

- Continued tax deferral
- Employer plan may allow loans

Disadvantage

- Quality of service, statements, and internet accessibility may be insufficient
- Potentially limited distribution options
- Investment and fund choices may be limited
- May include higher cost mutual funds
- Individual guidance or management may be unavailable or inadequate
- Additional fees may apply

Option Two

Remain in Your Former Employer's Plan

Advantages

- Continued tax deferral
- Ability to keep current investments

Disadvantages

- Level of service, statements, and internet accessibility may be unsatisfactory
- Potentially restricted distribution options at retirement
- Investment and fund choices may be limited
- May include higher cost mutual funds
- Required distribution if balance falls below specific threshold
- Individual guidance may be inadequate
- Former employer controls custodian of account
- Additional fees may apply

Option Four

Cash Distribution of Account

Advantage

- Receive value of account as cash

Disadvantages

- Increased income tax liability
- 10 percent premature withdrawal penalty tax may apply
- Loss of tax deferral
- Loss of interest and compounding returns
- Less money for retirement, reduction in retirement standard of living